



AN EQUAL OPPORTUNITY EMPLOYER

Application for Employment

Joining the Thistle Golf Club Team

THANK YOU FOR YOUR INTEREST IN WORKING FOR THISTLE GOLF COURSE, LLC. Before taking the time to fill out this application or to interview to become a member of the Thistle Golf Course, LLC Team, we want to share with you a few comments about working with us -- what we are all about, what we look for in new Team members, and what you can expect if you are invited to join our team.

SERVICE EXCELLENCE AND GUEST SATISFACTION are the foundations of our business. The ability to provide first-class services to our guests is a requirement for all positions at THISTLE GOLF COURSE, LLC. As an employee, you will be asked to do whatever it takes to assure that our guests receive a quality golfing product and experience.

To work for THISTLE GOLF COURSE, LLC, you must meet the following minimum requirements:

- Be friendly and helpful in serving our guests.
- Maintain a positive attitude.
- Maintain an appropriate, clean and presentable personal appearance at all times.
- Have reliable transportation to and from work.
- Arrive promptly for your scheduled shift.
- Be flexible in the hours / days you will work.
- Be flexible and cooperative in the work you are asked to perform.
- Be safety conscious and obey all safety rules and policies.
- Be willing to "go the extra mile," both for your guests and for your employees.
- Take pride in the Company, the facility and in your work.

If you believe you meet these requirements, and want to join our Team, please complete this application. Again, thank you for your interest in THISTLE GOLF COURSE, LLC.

PERSONAL

Name: _____
 Last Middle First

Social Security #: _____ - _____ - _____ Today's Date: ____ / ____ / ____

Street Address: _____

City: _____ State: _____ Zip: _____

Home Telephone: _____ Other Telephone: _____

Email: _____

JOB OPENING

Interested in: (Check all that apply)

Golf Shop Player Assistant Maintenance Outside Service

Administration Food and Beverage Sales IT

Rate of Pay Expected: _____

I heard about the job opening through:

Newspaper Employee Website Resident Other

Are you a U.S. citizen? Yes No

Are you at least 18 years of age? Yes No

When can you begin work? _____

EDUCATION

Name and Location of	Years Completed	Did you Graduate	Type of Degree	Course of Study
High School:				
_____	_____	Yes <input type="checkbox"/> No <input type="checkbox"/>	_____	_____
Business:				
_____	_____	Yes <input type="checkbox"/> No <input type="checkbox"/>	_____	_____
College:				
_____	_____	Yes <input type="checkbox"/> No <input type="checkbox"/>	_____	_____
Graduate School:				
_____	_____	Yes <input type="checkbox"/> No <input type="checkbox"/>	_____	_____

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Golf:

Food and Beverage:

Sales / Marketing:

Merchandising:

Finance / Human Resources / MIS:

Agronomy:



Please give accurate and complete full-time and part-time employment information. Start with your present or most recent employer. Account for periods of unemployment in excess of 3 months.

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Company Name: _____

Dates of Employment (Month/Year): From: _____ To: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____

Supervisor: _____ Salary: Start: _____ End: _____

Job Title and Responsibilities: _____

Reason for Leaving: _____

Company Name: _____

Dates of Employment (Month/Year): From: _____ To: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____

Supervisor: _____ Salary: Start: _____ End: _____

Job Title and Responsibilities: _____

Reason for Leaving: _____

Company Name: _____

Dates of Employment (Month/Year): From: _____ To: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____

Supervisor: _____ Salary: Start: _____ End: _____

Job Title and Responsibilities: _____

Reason for Leaving: _____

We may contact the employers previously listed unless you indicate otherwise:

Employer: _____

Reason: _____

Employer: _____

Reason: _____

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Professional Activities, Affiliations & Associations

(Exclude those that may disclose race, color, religion, sex, age, or national origin.)

Driver's License Number: _____ State: _____

Have you ever been convicted of a felony or job related misdemeanor? (If, "Yes," please explain)

Yes No

Explanation: _____

Do you have any major motor vehicle convictions? (If, "Yes," please explain.)

Yes No

Explanation: _____



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List below two individuals (not relatives) who know your character, ability, and experience of which at least one is a business reference. If you have supervisory experience, please list one direct report reference. (Reported to you.)

Name: _____ Relationship: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Phone: _____

Name: _____ Relationship: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Phone: _____



Thank you for completing this application form and for your interest in employment with us. We would like to assure you that your opportunity for employment with this company will be based only on your qualifications and merit.

PLEASE READ CAREFULLY APPLICANT'S CERTIFICATION AND AGREEMENT.

I hereby certify that the information contained in this application is true and correct to the best of my knowledge and agree that Thistle Golf Course, LLC may confirm any of the statements unless I have indicated to the contrary. I recognize and agree that Thistle Golf Course, LLC may conduct a general inquiry and investigation into my background and employment history. I authorize the referenced persons and former employers listed above, as well as all other individuals whom Thistle Golf Course, LLC contacts, to provide Thistle Golf Course, LLC any and all information concerning me and my previous employment and any other pertinent information that they may have. Furthermore, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the Company as well as from the use or disclosure of such information by Thistle Golf Course, LLC or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer of employment or, if I am hired, it will subject me to immediate discharge.

In consideration, of my employment, I agree to conform to and abide by the rules and standards of Thistle Golf Course, LLC and agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of Thistle Golf Course, LLC. I understand that no employee or representative of Thistle Golf Course, LLC has any authority to enter into any agreement for employment for any specified period of time, or to make any express or implied agreement contrary to the foregoing. I agree that this application, along with other employment documents which I sign if I am hired, shall constitute a final and fully binding integrated agreement with respect to the at-will nature of my employment relationship and that there are no oral or collateral agreements regarding this issue.

I also understand that all offers of employment are conditioned on Thistle Golf Course, LLC receipt of satisfactory responses to reference requests and that provision of satisfactory proof of an applicant's identity and legal authority to work in the United States, as well as the satisfactory completion of security screening, including pre-employment substance abuse screening, that may be required by Thistle Golf Course, LLC.

Signature: _____ Date: _____

Thistle Golf Course, LLC is an equal opportunity employer.